

••• Transitioning to Adulthood | Adults

EMPLOYMENT RESOURCES

[The Independent Futures that Work!](https://fhfofgno.org/laptic/rsa-independent-futures-that-work-projectproject) <https://fhfofgno.org/laptic/rsa-independent-futures-that-work-projectproject> is a joint effort of the Parent Training and Information Centers (PTIs) in Alabama, Arkansas, **Louisiana**, Mississippi, Oklahoma, and Texas.

The primary purpose of this 5-year project is to build the competence and confidence of young adults with disabilities to access independent living and employment services so they can more successfully transition from the youth entitlement system to the adult eligibility system. This project will also help family members and professionals improve their capacity to support these young adults with disabilities on their journey.

[What is the Americans with Disabilities Act \(ADA\)?](https://adata.org/learn-about-ada)
<https://adata.org/learn-about-ada>

The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public. The purpose of the law is to make sure that people with disabilities have the same rights and opportunities as everyone else.

[Louisiana Rehabilitation Services \(LRS\)](https://www.laworks.net/workforcedev/lrs/lrs_main.asp) -
https://www.laworks.net/workforcedev/lrs/lrs_main.asp

Louisiana Rehabilitation Services assists people with disabilities in their desire to obtain or maintain employment and/or achieve independence in their communities by providing rehabilitation services and working cooperatively with businesses and other community resources. They offer training, supported employment, pre-employment transition services, on the job training, job placement assistance, assistive technology, and more.

[Career Stop](https://www.careeronestop.org/) - <https://www.careeronestop.org/>

Your source for career exploration, training and jobs. Sponsored by the U.S. Department of Labor. A proud partner of the American job center network.

[U.S. Equal Opportunity Commission \(EEOC\)](https://www.eeoc.gov/) - <https://www.eeoc.gov/>

The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or an employee



because of the person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information. It is also illegal to discriminate against a person because the person complained about discrimination, filed a charge of discrimination, or participated in an employment discrimination investigation or lawsuit.

[Employer Assistance and Resource Network on Disability Inclusion](http://www.askearn.org/) - <http://www.askearn.org/>

The Employer Assistance and Resource Network on Disability Inclusion (EARN) is a free resource that helps employers tap the benefits of disability diversity by educating public- and private-sector organizations on ways to build inclusive workplace cultures. EARN offers information and resources to empower individuals and organizations to become leaders in the employment and advancement of people with disabilities.

[Getting Hired](https://www.gettinghired.com/) - <https://www.gettinghired.com/>

Getting Hired is dedicated to helping individuals and veterans with disabilities connect with inclusive employers through our job board.

[abilityJOBS](https://abilityjobs.com/) - <https://abilityjobs.com/>

The only employment site where 100% of posted jobs are from employers specifically seeking to hire people with disabilities featuring local and national employers.

[Social Security | Ticket to Work](https://www.ssa.gov/work/) - <https://www.ssa.gov/work/>

The Ticket to Work (Ticket) program is a free and voluntary program that can help Social Security beneficiaries go to work, get a good job that may lead to a career, and become financially independent, all while they keep their Medicare or Medicaid. Individuals who receive Social Security benefits because of a disability and are age 18 through 64 probably already qualify for the program.

[Job Accommodation Network \(JAN\)](https://askjan.org/) - <https://askjan.org/>

If you have a question about workplace accommodations or the Americans with Disabilities Act (ADA) and related legislation, ask us.

[Self-Advocacy Resource and Technical Assistance Center](https://www.selfadvocacyinfo.org/) - <https://www.selfadvocacyinfo.org/>
resources and tools - for self-advocates, by self-advocates

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